



The Voice

A Newsletter for Higher Education Workers...



March 2023

SEIU Local 2007 President's Message

Union Sisters and Brothers,

As all of the Membership from **Stanford** has been aware, from the communications that have been going out to you recently, we want to thank you for participating in the survey the Union and Students have been working on to help all of our super commuters, and everybody who has to drive long distances to and from work here at Stanford University.

A lot of us as workers here at Stanford cannot afford to live close to our jobs, and at the same time be able to raise a family. So, we live outside of the area to do this. We, as workers, also, cannot afford to pay for parking yearly here at Stanford in order for us to do our job, so we sacrifice time, money and our ability to spend much needed quality time away from our families in order to support and give them everything they need.

It is due to these reasons why the students, and your Union, have come together to develop a survey to convey to our employer, the University, that they need to help more than what they are doing so far. Yes, they are helping now, but there is much more needed in the times we are in, with gas prices staying at an all time high, food prices at an all time high, and the overall cost of living in this area is at an all time high. We believe Stanford can contribute more for their employees, and we are working on a proposal for them to see and realize with real time data showing our struggles are their struggles, and they need to help us more.

We have now closed the survey and are in the analyzing phase of this, and we will keep you all posted as to the progress we will be moving forward with.

To our Membership in **Santa Clara University**, I want to inform you of good news. Your Union is in negotia-



tions with the University to develop more positions at the University to help with the workloads that are increasing daily, weekly and monthly.

These positions are being recognized as crucial for the University to be able to continue the excellence you all have been giving them for all of these years, and they are needed due to the growth the University is going through. These positions are still in the development stages at the moment, but we have confidence that not only will they be high paying jobs, but also there will be opportunities for our membership to grow into expanding positions that will pay more in hourly wages.

I also want you all to know that we are working closely with the University concerning the high level changes that are happening at Santa Clara, and that we are being included in the management decisions that affect your daily lives there at the University.

We will be having our next LMC (Labor Management Committee) meeting at the end of this month and we will be keeping you posted as we move through the future.

In Unity and Solidarity,

Paul Regalado
President Local 2007

SEIU HEW
cell:408-763-7453
President@seiu2007.org

Major Win!

🌟🌟🌟 This past month the union won for a Food Service Worker at Stanford University the 5-day pay suspension of pay. We developed an agreement through negotiations between the Union and the University to have the University pay back the 5 days of no pay, and also avoid Arbitration!

This opens up the opportunity we need to start looking at language needing to be changed in our next Contract Bargaining Agreement Negotiations!

If anybody feels there is more language they feel needed to be changed, please notify us!!

SLAC Worksite Meeting



Stanford University Students from the Just Transitions Lab joined SLAC's worksite meeting to help distribute Transportation Survey. We thank the students' diligent work on preparing and assisting our union Local 2007 with this survey with the goal of helping our members.

Member Benefits

- www.seiumb.com

SEIU Member Benefits provide an assortment of great benefits such as insurance and credit cards to discounts on travel, legal services, education and other everyday items. Register, today!

- www.unionplus.org

Similarly to SEIU Member Benefits, **Union Plus** provides an assortment of great benefits for union members on Money, Home & Auto, Shopping & Discounts, Hardship Help, Insurance, Health, Education and Travel. Register, today!

Santa Clara University

www.scu.edu/hr/benefits/perks--rewards/

Perks & Rewards—Santa Clara University is committed to providing a competitive total compensation program for their employees. SCU offers a rich and varied compensation and benefits package. It, also, offers other benefits, such as employee discounts for goods and services, insurance, credit union membership, wellness programs, and many other benefits and resources both on and off campus.

Under On Campus Benefits, SCU offers access and services to the Gym, Library, Adobe Lodge, Credit Un-

ion, Campus Bookstore, Performing Arts Center of SCU, De Saisset Museum, Ignatian Center, mass at Mission Santa Clara, Post Office, Cemetery services and Staff and Faculty Senates.

Under the Services Benefits, SCU offers discounted services for insurance policies, nutrition counseling, San Francisco Giants Season Tickets program and Zip Car Transportation Services.

Check out on what you may be missing!

Stanford University

cardinalatwork.stanford.edu/benefits-rewards/my-offerings/offerings-faculty-staff/employee-emergency-assistance-fund

Employee Emergency Assistance Fund

Stanford University offers its part-time and full-time workers with the Employee Emergency Assistance Fund and is available to qualifying active employees or on an approved leave of absence. The EAAF reimburses actual expenses from a qualifying event such as qualified disaster events, personal hardships due to local or natural disaster and personal emergencies and financial hardships.

Under the EAAF Program Criteria, you will find a check list, a sort of FAQ, that provides you with information on eligibility, types of grants, expenses covered, required documentation and maximums and limits to Grant Awards.

Some examples of qualifying events, include:

- Accident of illness or employee and/or immediate family member resulting in loss of work.
- Death/funeral of spouse or domestic partner, child or parent or other immediate family members.
- Non-routine vehicle or home repair that restricts your ability to care for yourself and your household

Depending on the grant type and your supporting documentation will determine the amount for which you qualify.

Whether you need assistance at this time or not, it is good for you to read and be aware of what is available to you, your family, your co-workers.

! *ATTENTION Union Brothers and Sisters: Please review these job postings and pass along these listings to family, friends and your communities at large.*

Req. Posting Date	Requisition NO	Requisition Title (BL)	Department	Location	Grade
11/17/22	97033	Carpenter Specialist	GMCA - Carpentry	Stanford	A35
9/30/22	96412	Carpenter, Specialist	GWYE - Architectural Trades Shop	Stanford	A35
7/20/21	90485	Custodian	GCZN - Schwab Graduate Housing	Stanford	A67
11/30/21	89597	Custodian	GEHA - EVGR Student Housing Operation	Stanford	A67
2/28/23	98081	Custodian (Monday-Friday)	VYBS - CompMed/Vet Service Ctr	Stanford	A67
8/9/22	94414	Custodian Leader	GNES - Undergrad Housing Eastside	Stanford	A68
12/13/22	93667	Electrician Maintenance	GUFC - Energy Operations	Stanford	A37
10/14/22	96577	Electrician Specialist	GVOK - MEP Shop	Stanford	A38
12/12/22	97291	Embalmer	XVBS - Anatomy	Stanford	A99
4/29/21	89366	Food Service Worker I	GJWJ - Dining Services Central Ops	Stanford	A60
1/27/23	91931	Food Service Worker I- Dishwasher/ Porter	GMHA - Munger Auxiliary Services	Stanford	A60
4/29/21	89365	Food Service Worker III	GJWJ - Dining Services Central Ops	Stanford	A62
5/28/21	89769	Food Service Worker III -Cook	GEAB - EVGR SHA Brewery	Stanford	A62
1/25/22	92955	Food Service Worker III- Houseperson	GKUF - Catering	Stanford	A62
7/15/21	90432	Food Service Worker III- Server (6 months Fixed Term)	GKUF - Catering	Stanford	A62
11/30/21	90907	Food Service Worker III-Server	GKUF - Catering	Stanford	A62
2/22/23	98002	Grounds Lead	GXKC - Grounds	Stanford	A73
11/15/22	97003	Groundskeeper	GXKC - Grounds	Stanford	A70
11/15/22	97004	Groundskeeper	GXKC - Grounds	Stanford	A70
8/5/22	95721	Guest House Custodian	GSGH - Stanford Guest House	Stanford	A67
12/20/22	97480	Guest House Custodian - 6 Month Fixed Term	GSGH - Stanford Guest House	Stanford	A67
3/7/22	93511	Heat Vent A/C Maintenance Technician	GVOK - MEP Shop	Stanford	A37
3/7/22	93507	HVAC - Process Control Instrumentation Technician	GVOK - MEP Shop	Stanford	A42
10/25/22	89383	HVAC Mechanic Specialist	GPAE - MCP - Administration Costs	Stanford	A40
7/8/22	95258	Lab Assistant 1 (50% FTE)	XQDO - Rad/MIPS	Stanford	A13
2/22/23	97770	Lab Assistant for Killifish Husbandry and Research (Schedule: Monday-Friday/2 Open Positions)	WAZC - Genetics	Stanford	A16
10/31/22	96776	Laboratory Assistant II	WSPC - Sean N. Parker Center - Clinic	Stanford	A16
11/14/22	96978	Laboratory Assistant II	WSPC - Sean N. Parker Center - Clinic	Stanford	A16
11/29/22	97132	Laboratory Assistant II	WSPC - Sean N. Parker Center - Clinic	Stanford	A16

STANFORD CAMPUS — Bargaining Unit Current Posted Requisitions Report

(continued from page 4)

Req. Posting Date	Requisition NO	Requisition Title (BL)	Department	Location	Grade
8/11/22	95807	Life Science Tech II (Gilly and Block Lab)	QDCU - Hopkins Marine Station	Stanford	A24
6/14/22	94945	Life Science Technician 1	VWIM - CTSurg/Operations	Stanford	A18
10/25/22	90148	Life Science Technician 1	VYJG - Dermatology Operations	Stanford	A18
3/2/23	98103	Life Science Technician 1	VYJG - Dermatology Operations	Stanford	A18
11/4/22	96861	Life Science Technician I	XDCR - OPTH/Research&Clinical Trials	Stanford	A18
8/12/20	87044	Life Science Technician II	WAZC - Genetics	Stanford	A24
3/19/21	88850	Life Science Technician II	WAZC - Genetics	Stanford	A24
12/10/21	92499	Life Science Technician II	VVLW - Biochem/Operations	Stanford	A24
7/27/22	93782	Life Science Technician II	WUZG - Med/Oncology	Stanford	A24
2/27/23	98063	Life Science Technician II	XVQU - Surg/General Surgery	Stanford	A24
7/30/21	88848	Life Science Technician II (2 Positions)	WAZC - Genetics	Stanford	A24
12/6/22	97225	Livermore Facility Driver	JSAL - SAL 3	Stanford	A17
1/25/23	97690	Maintenance Person III - Commercial Kitchen/Residential Appliances Technician	GMFE - Food Service Equipment Maint	Stanford	A33
12/19/22	96425	Maintenance Person IV- Commercial Kitchens/Residential Appliances (Owl Shift)	GMAM - Maintenance Central Admin	Stanford	A39
11/21/22	90308	Maintenance Person IV-Commercial Kitchens	GMFE - Food Service Equipment Maint	Stanford	A39
3/7/22	93501	Maintenance Plumber - Sewers & Storm Drains	GVOK - MEP Shop	Stanford	A33
12/20/22	91405	Project Crew	GMPC - Project Crew Operations	Stanford	A22
12/2/22	97195	Storekeeper	JSAL - SAL 3	Stanford	A17
2/24/23	96760	Storekeeper	JSAL - SAL 3	Stanford	A17
3/7/23	98003	Tree Specialist I	GXKC - Grounds	Stanford	A20
3/3/23	98120	Veterinary Technician III (Saturday-Wednesday)	VYBS - CompMed/Vet Service Ctr	Stanford	A30

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SLAC — Bargaining Unit Current Posted Requisitions Report

Req. Posting Date (C.S and Job Board)	Requisition Number	Department	Location	Requisition Job Title (BL)	Classification Title	Grade	Req. Posting Status (C.S and Job Board)
02/10/22	4840	18080300 - AD AOS Operators	SLAC	Accelerator Systems Operator I (Bargaining Unit)	Accelerator Systems Operator I	A32	SLAC Careers page.
04/14/22	4950	18030200 - AD SC Linac Cryo	SLAC	Instrumentation & Controls Technician (Bargaining Unit)	Instrumentation & Controls Technician	A41	SLAC Careers page.
06/01/22	5022	10067000 - ESH Radiation Protection	SLAC	Waste Technician - Radioactive and Mixed Waste [Bargaining Unit]	Waste Technician - Radioactive and Mixed Waste	A30	SLAC Careers page.
06/13/22	5023	10067000 - ESH Radiation Protection	SLAC	Radioactive and Mixed Waste Tech Lead [Bargaining Unit]	Radioactive and Mixed Waste Tech Lead	A34	SLAC Careers page.
09/22/22	5146	10074070 - F&O Transportation & Labor Pool	SLAC	Maintenance Mechanic Specialist [Bargaining Unit]	Maintenance Mechanic Specialist [Bargaining Unit]	A36	SLAC Careers page.
09/22/22	5147	10074070 - F&O Transportation & Labor Pool	SLAC	Maintenance Mechanic Specialist [Bargaining Unit]	Maintenance Mechanic Specialist [Bargaining Unit]	A35	SLAC Careers page.
10/21/22	5182	10067020 - ESH Op Health Physics	SLAC	Health Physics Technician I [Bargaining Unit]	Health Physics Technician I	A34	SLAC Careers page.
10/21/22	5183	10067020 - ESH Op Health Physics	SLAC	Health Physics Technician II [Bargaining Unit]	Health Physics Technician II	A37	SLAC Careers page.
12/13/22	5246	15030200 - TID RFAR Adv Prototyping & Fab	SLAC	Senior RF Systems Technician (Bargaining Unit)	Senior RF Systems Technician	A41	SLAC Careers page.
12/13/22	5247	15030200 - TID RFAR Adv Prototyping & Fab	SLAC	Senior Scientific & Engineering Electronic Technician (Bargaining Unit)	Senior Scientific & Engineering Electronic Technician	A35	SLAC Careers page.
12/13/22	5248	15030200 - TID RFAR Adv Prototyping & Fab	SLAC	Principal RF Systems Technician (Bargaining Unit)	Principal RF Systems Technician	A41	SLAC Careers page.
12/13/22	5249	15030200 - TID RFAR Adv Prototyping & Fab	SLAC	Principal Scientific & Engineering Electronic Technician (Bargaining Unit)	Principal Scientific & Engineering Electronic Technician	A41	SLAC Careers page.
02/07/23	5296	14043000 - LCLS Technical Support	SLAC	Electro-mechanical Technologist [Bargaining Unit]	Electro-mechanical Technologist	A35	SLAC Careers page.
03/07/23	5313	14043000 - LCLS Technical Support	SLAC	Electro Mechanical Technologist [Bargaining Unit]	Electro-mechanical Technologist	A35	SLAC Careers page.



Through **Union Reach**, **SEIU Local 2007** has invested in an application tool to keep our members better informed. With his tool, your will receive from your union your newsletter, messages, etc., each month. You have to be a member to have access to it. If you are unable to register, please call Elf Banelos at (650) 723-3680 or email her with your basic information such as full name, phone number, email address, zip and employer name at ebanuelos@seiu2007.org so she can set you up with your current information. Please take the time to download and register by choosing the app store for your phone type. You may scan the QR Code below for your phone type.

IPHONE



ANDROID



COMMITTEES

We have various committees for members seeking to participate and make a difference. If you would like to participate in the a committee, please call Elf at (650) 723-3680 or email her at ebanuelos@seiu2007.org for further details.

COMMITTEE	STATUS
Bylaws Committee	Full Committee
Grievance Committee	Full Committee
Education & Training Committee	Seeking Member Volunteers
Steward Committee	Seeking Member Volunteers
Organizing Committee	Seeking Member Volunteers
Negotiations Committee	Seeking Member Volunteers
Retirement Committee	Seeking Member Volunteers
Safety Committee	Seeking Member Volunteers
Scope/2035 GUP/Committee	Seeking Member Volunteers

April 2023

Sun Mon Tue Wed Thu Fri Sat

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2	3	4	5 Stanford Steward Council	6	7	8
9	10 EBOARD Members Welcome with appt	11	12	13	14	15
16	17	18	19 Santa Clara Steward Council	20 L2007 Bylaws Comm.	21	22
23	24	25	26	27	28	29
30						